

AFI ASSOCIATION HEALTH PLAN





Major Medical Options

| Plan | HSA 8050 | 3500 HSA | COPAY 4500 | COPAY 3500 | | | |
|---|---|------------------------|--|--|--|--|--|
| NETWORK | CIGNA PPO | CIGNA PPO | CIGNA PPO | CIGNA PPO | | | |
| Individual Deductible (In/Out) | \$8,050 / \$18,900 | \$3,500 / \$7,500 | \$4,500 / \$8,500 | \$3,500 / \$7,500 | | | |
| Family Deductible (In/Out) | \$16,100 / | \$7,000 / \$15,000 | \$9,000 / \$17,000 | \$7,000 / \$15,000 | | | |
| Individual Out-of-Pocket Maximum (In/Out) | \$8,050 / \$24,000 | \$7,000 / \$17,500 | \$8,150 / \$20,000 | \$7,350 / \$17,500 | | | |
| Family Out-of-Pocket Maximum (In/Out) | \$16,100 /\$48,000 | \$14,000 / \$35,000 | \$16,300 / \$40,000 | \$14,700 / \$35,000 | | | |
| Co-Insurance: Member Pays (In/Out) | 0% / 100% | 30% / 50% | 30% / 50% | 20% / 50% | | | |
| Direct Primary Care (Not Available in all Counties) | | | | | | | |
| Office Services-Value Choice DPC/PCP | \$0 Copay | \$0 Copay | \$0 Copay | \$0 Copay | | | |
| Office Services-Value Choice DPC/Specialist | \$0 Copay | \$20 Copay | \$20 Copay | \$20 Copay | | | |
| Preventive & Physician Services | | | | | | | |
| Preventative | \$0 Copay | \$0 Copay | \$0 Copay | \$0 Copay | | | |
| Supplemental Benefit (Health Screen Benefit) | Pays \$50 per year | Pays \$50 per year | Pays \$50 per year | Pays \$50 per year | | | |
| Telemedicine | Unlimited \$0 Copay | Unlimited \$0 Copay | Unlimited \$0 Copay | Unlimited \$0 Copay | | | |
| Office Services-Family Physician | Deductible + 0% | Deductible + 30% | \$40 Copay | \$40 Copay | | | |
| Office Services-Specialist | Deductible + 0% | Deductible + 30% | \$75 Copay | \$75 Copay | | | |
| Supplemental Benefit | Pays \$25 per visit | Pays \$25 per visit | Pays \$25 per visit | Pays \$25 per visit | | | |
| (PCP/Spec. Visit Benefit) | (3x per year) | (3x per year) | (3x per year) | (3x per year) | | | |
| Urgent Care | Deductible + 0% | Deductible + 30% | \$90 Copay | \$90 Copay | | | |
| Laboratory & Imaging Services | | | | | | | |
| Labs & X-rays (Quest Diagnostics/Lab Corp) | Deductible + 0% 100% of covered charges up to \$500 performed in DPC Office | Deductible + 30% | 100% of covered charges up to \$500 then Deductible + 30% | 100% of covered charges up to \$500 then Deductible + 20% | | | |
| X-ray Benefit-Sickness (Payable 2x per year) | Pays \$25 | Pays \$25 | Pays \$25 | Pays \$25 | | | |
| X-ray Benefit-Injury (Payable per separate incidents.) | Pays \$85 | Pays \$85 | Pays \$85 | Pays \$85 | | | |
| Advanced Imaging | Deductible + 0% \$200 Copay from DPC Referral | Deductible + 30% | \$300 Copay | \$300 Copay | | | |
| Adv. ImageSickness (payable 1x per year) | Pays \$500 | Pays \$500 | Pays \$500 | Pays \$500 | | | |
| Adv. Imagefor Injury (payable 1x per year) | Pays \$700 | Pays \$700 | Pays \$700 | Pays \$700 | | | |

Please review the Summary of Benefits for each plan for a description of coverage and a list of exclusions. These rates are good only if the employer offers the entire suite of products to their employees.

| Hospital & Surgical Services | | | | | | | |
|--|---|--------------------------|----------------------|----------------------|--|--|--|
| Inpatient Hospital Services | Deductible + 0% | Deductible + 30% | Deductible + 30% | Deductible + 20% | | | |
| Hospital Confinement: Sickness | Pays \$2,500 | Pays \$2,500 | Pays \$2,500 | Pays \$2,500 | | | |
| Hospital Confinement: Injury | Pays \$3,500 | Pays \$3,500 | Pays \$3,500 | Pays \$3,500 | | | |
| Outpatient Surgery | Deductible + 0% | Deductible + 30% | Deductible + 30% | Deductible + 20% | | | |
| Outpatient Surgery Benefit (payable up to \$1,500/year) Tier1 / Tier 2 | Pays \$500 / \$1,000 | Pays \$500 / \$1,000 | Pays \$500 / \$1,000 | Pays \$500 / \$1,000 | | | |
| Emergency Room | Deductible + 0% | Deductible + 30% | Deductible + 30% | Deductible + 20% | | | |
| ER Benefit-Sickness (Payable 2x per year) | Pays \$100 | Pays \$100 | Pays \$100 | Pays \$100 | | | |
| ER Benefit-Injury (Payable per separate incidents.) | Pays \$250 | Pays \$250 | Pays \$250 | Pays \$250 | | | |
| Pharmacy Benefits (Subject to Formulary) | | | | | | | |
| Deductible | In-Network Deductible | In-Network Deductible | \$0 | \$0 | | | |
| Preventive (Generic Only) | \$0 Copay | \$0 Copay | \$0 Copay | \$0 Copay | | | |
| Generic Non-Preventive (Retail) | Deductible + 0% | Deductible + 30% | \$20 Copay | \$20 Copay | | | |
| Preferred Brand Non- Preventive (Retail) | Deductible + 0% | Deductible + 30% | \$65 Copay | \$65 Copay | | | |
| Non-Preferred Brand- Preventive (Retail) | Deductible + 0% | Deductible + 30% | \$95 Copay | \$95 Copay | | | |
| Specialty Drugs (Retail) | Deductible + 0% | Deductible + 30% | \$200 Copay | \$200 Copay | | | |
| *Plan Specific Pharmacy Notes* | All prescriptions up to \$200 covered, above \$200 not covered. | N/A | N/A | N/A | | | |
| Plan | HSA 8050 | HSA 3500 | COPAY 4500 | СОРАҮ 3500 | | | |
| Premium Notes | Incl. \$25/month towards HSA Visa Card | N/A | N/A | N/A | | | |
| Member | \$624.10 | \$722.36 | \$758.45 | \$849.45 | | | |
| Member & Spouse | \$974.52 | \$1,331.93 | \$1,412.48 | \$1,481.81 | | | |
| Member & Child(ren) | \$1,074.65 | \$1,216.45 | \$1,298.39 | \$1,449.44 | | | |
| Family | \$1,324.66 | \$1,820.10 | \$1,855.85 | \$2,105.61 | | | |

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FAQ: Frequently Asked Questions

- **1.** How do I know what to save for retirement? How much goes into my HSA vs 401-k? Our one-one one advisors will walk you through the entire process.
- 2. How will I know if a medical, dental, or vision provider is in-network? Please check our online provider directory for an in-network specialist or provider.
- 3. What pharmacies can members use for prescriptions?

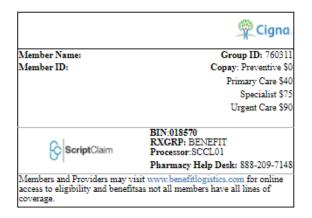
All plans use preferred pharmacies that include Publix, Walgreens, Walmart, Winn-Dixie, CVS, and many other local pharmacies. Members pay less when they use preferred pharmacies to fill prescriptions.

4. Should I go to Urgent Care or the Emergency Room?

Most medical conditions can be treated at an Urgent Care facility, and your cost may be greatly reduced. However, if you are experiencing an extreme medical condition such as a stroke, a heart attack, uncontrolled bleeding, severe burns, or electrical shock, please go directly to the nearest Emergency Room. The average cost for an Urgent Care visit is \$90 to \$100, while the average cost for an Emergency Room visit is \$1,300 to \$3,000.

- 5. Why Should I Consider a High Deductible Plan with "First Dollar" Supplemental Coverage?
 - On average, only 1 in 100 (1%) Americans will spend more than \$5,000 on healthcare expenses, and only 1 in 20 (5%) will spend more than \$1,700 in medical expenses. That means 95% of people spend less than \$1,700 in out-of-pocket medical expenses
 - Lower Premiums: Lowering premiums with first dollar coverage with supplemental products will save 99% of Americans 36% on their premiums (on average \$2,845/year per employee)

6. What will my ID Cards look like?



7. My card has a maintenance schedule so what can I do to maintain my health?

For adult health (19+), please review the table on the next page for recommended frequency and age regarding check-ups, screenings, immunizations, etc. For child and adolescent health (Birth-18 years), please review the table on page 8 for this information.

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