

# AFI ASSOCIATION HEALTH PLAN





## **Major Medical Options**

Plan	HSA 8050	3500 HSA	<b>COPAY 4500</b>	<b>COPAY 3500</b>			
NETWORK	CIGNA PPO	CIGNA PPO	CIGNA PPO	CIGNA PPO			
Individual Deductible (In/Out)	\$8,050 / \$18,900	\$3,500 / \$7,500	\$4,500 / \$8,500	\$3,500 / \$7,500			
Family Deductible (In/Out)	\$16,100 /	\$7,000 / \$15,000	\$9,000 / \$17,000	\$7,000 / \$15,000			
Individual Out-of-Pocket Maximum (In/Out)	\$8,050 / \$24,000	\$7,000 / \$17,500	\$8,150 / \$20,000	\$7,350 / \$17,500			
Family Out-of-Pocket Maximum (In/Out)	\$16,100 /\$48,000	\$14,000 / \$35,000	\$16,300 / \$40,000	\$14,700 / \$35,000			
Co-Insurance: Member Pays (In/Out)	0% / 100%	30% / 50%	30% / 50%	20% / 50%			
Direct Primary Care (Not Available in all Counties)							
Office Services-Value Choice DPC/PCP	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay			
Office Services-Value Choice DPC/Specialist	\$0 Copay	\$20 Copay	\$20 Copay	\$20 Copay			
Preventive & Physician Services							
Preventative	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay			
Supplemental Benefit (Health Screen Benefit)	Pays \$50 per year	Pays \$50 per year	Pays \$50 per year	Pays \$50 per year			
Telemedicine	Unlimited \$0 Copay	Unlimited \$0 Copay	Unlimited \$0 Copay	Unlimited \$0 Copay			
Office Services-Family Physician	Deductible + 0%	Deductible + 30%	\$40 Copay	\$40 Copay			
Office Services-Specialist	Deductible + 0%	Deductible + 30%	\$75 Copay	\$75 Copay			
Supplemental Benefit	Pays \$25 per visit	Pays \$25 per visit	Pays \$25 per visit	Pays \$25 per visit			
(PCP/Spec. Visit Benefit)	(3x per year)	(3x per year)	(3x per year)	(3x per year)			
Urgent Care	Deductible + 0%	Deductible + 30%	\$90 Copay	\$90 Copay			
Laboratory & Imaging Services							
Labs & X-rays (Quest Diagnostics/Lab Corp)	Deductible + 0% 100% of covered charges up to \$500 performed in DPC Office	Deductible + 30%	100% of covered charges up to \$500 then Deductible + 30%	100% of covered charges up to \$500 then Deductible + 20%			
X-ray Benefit-Sickness (Payable 2x per year)	Pays \$25	Pays \$25	Pays \$25	Pays \$25			
X-ray Benefit-Injury (Payable per separate incidents.)	Pays \$85	Pays \$85	Pays \$85	Pays \$85			
Advanced Imaging	Deductible + 0% \$200 Copay from DPC Referral	Deductible + 30%	\$300 Copay	\$300 Copay			
Adv. ImageSickness (payable 1x per year)	Pays \$500	Pays \$500	Pays \$500	Pays \$500			
Adv. Imagefor Injury (payable 1x per year)	Pays \$700	Pays \$700	Pays \$700	Pays \$700			

Please review the Summary of Benefits for each plan for a description of coverage and a list of exclusions. These rates are good only if the employer offers the entire suite of products to their employees.

Hospital & Surgical Services							
Inpatient Hospital Services	Deductible + 0%	Deductible + 30%	Deductible + 30%	Deductible + 20%			
Hospital Confinement: Sickness	Pays \$2,500	Pays \$2,500	Pays \$2,500	Pays \$2,500			
Hospital Confinement: Injury	Pays \$3,500	Pays \$3,500	Pays \$3,500	Pays \$3,500			
Outpatient Surgery	Deductible + 0%	Deductible + 30%	Deductible + 30%	Deductible + 20%			
Outpatient Surgery Benefit (payable up to \$1,500/year) Tier1 / Tier 2	Pays \$500 / \$1,000	Pays \$500 / \$1,000	Pays \$500 / \$1,000	Pays \$500 / \$1,000			
Emergency Room	Deductible + 0%	Deductible + 30%	Deductible + 30%	Deductible + 20%			
ER Benefit-Sickness (Payable 2x per year)	Pays \$100	Pays \$100	Pays \$100	Pays \$100			
ER Benefit-Injury (Payable per separate incidents.)	Pays \$250	Pays \$250	Pays \$250	Pays \$250			
Pharmacy Benefits (Subject to Formulary)							
Deductible	In-Network Deductible	In-Network Deductible	\$0	\$0			
Preventive (Generic Only)	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay			
Generic Non-Preventive (Retail)	Deductible + 0%	Deductible + 30%	\$20 Copay	\$20 Copay			
Preferred Brand Non- Preventive (Retail)	Deductible + 0%	Deductible + 30%	\$65 Copay	\$65 Copay			
Non-Preferred Brand- Preventive (Retail)	Deductible + 0%	Deductible + 30%	\$95 Copay	\$95 Copay			
Specialty Drugs (Retail)	Deductible + 0%	Deductible + 30%	\$200 Copay	\$200 Copay			
*Plan Specific Pharmacy Notes*	All prescriptions up to \$200 covered, above \$200 not covered.	N/A	N/A	N/A			
Plan	HSA 8050	HSA 3500	COPAY 4500	СОРАҮ 3500			
Premium Notes	Incl. \$25/month towards HSA Visa Card	N/A	N/A	N/A			
Member	\$624.10	\$722.36	\$758.45	\$849.45			
Member & Spouse	\$974.52	\$1,331.93	\$1,412.48	\$1,481.81			
Member & Child(ren)	\$1,074.65	\$1,216.45	\$1,298.39	\$1,449.44			
Family	\$1,324.66	\$1,820.10	\$1,855.85	\$2,105.61			

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## FAQ: Frequently Asked Questions

- **1.** How do I know what to save for retirement? How much goes into my HSA vs 401-k? Our one-one one advisors will walk you through the entire process.
- 2. How will I know if a medical, dental, or vision provider is in-network? Please check our online provider directory for an in-network specialist or provider.
- 3. What pharmacies can members use for prescriptions?

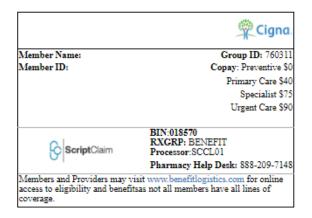
All plans use preferred pharmacies that include Publix, Walgreens, Walmart, Winn-Dixie, CVS, and many other local pharmacies. Members pay less when they use preferred pharmacies to fill prescriptions.

### 4. Should I go to Urgent Care or the Emergency Room?

Most medical conditions can be treated at an Urgent Care facility, and your cost may be greatly reduced. However, if you are experiencing an extreme medical condition such as a stroke, a heart attack, uncontrolled bleeding, severe burns, or electrical shock, please go directly to the nearest Emergency Room. The average cost for an Urgent Care visit is \$90 to \$100, while the average cost for an Emergency Room visit is \$1,300 to \$3,000.

- 5. Why Should I Consider a High Deductible Plan with "First Dollar" Supplemental Coverage?
  - On average, only 1 in 100 (1%) Americans will spend more than \$5,000 on healthcare expenses, and only 1 in 20 (5%) will spend more than \$1,700 in medical expenses. That means 95% of people spend less than \$1,700 in out-of-pocket medical expenses
  - Lower Premiums: Lowering premiums with first dollar coverage with supplemental products will save 99% of Americans 36% on their premiums (on average \$2,845/year per employee)

#### 6. What will my ID Cards look like?



7. My card has a maintenance schedule so what can I do to maintain my health?

For adult health (19+), please review the table on the next page for recommended frequency and age regarding check-ups, screenings, immunizations, etc. For child and adolescent health (Birth-18 years), please review the table on page 8 for this information.

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